GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – PR&RD – Sri K.Srinu, Executive Engineer, PRI Division, Nellore- Allegation of poor performance in construction of Government priority buildings under MGNREGS, despite continuous review and guidance by senior officers at various levels- Careless and negligent to duties and caused continuous poor performance - Departmental proceedings under Rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991- Article of charges – Issued.

PANCHAYAT RAJ & RURAL DEVELOPMENT (VIG.II) DEPARTMENT

G.O.RT.No. 380 **Dated: 12-07-2021**
Read the following:-

1. Govt. Memo. No.01/Prl.Secy Peshi/PR&RD/2021, dt.02.07.2021.
2. From the Engineer –in-Chief, PR, AP, Letter No.Vig.II/ MGNREGS/ 2021, dt.02.07.2021.

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O R D E R:

Whereas, it has been brought to the notice of the Government that the performance of Sri K.Srinu, while working as Executive Engineer, PRI Division, Nellore is not up to the mark in construction of Government priority buildings under MGNREGS, his performance has been continuously poor despite continuous review and guidance by senior officers at various levels and he failed to improve his performance even though continuous attempt of motivating him and his careless and negligent to duty causes continuous poor performance.

2. It is proposed to hold an inquiry against Sri K.Srinu, EE, PRI Division, Nellore on the allegation of violation of Andhra Pradesh Civil Services (Conduct) Rules, 1964 in accordance with the procedure laid down under rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991.

3. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of article of charges (Annexure- I). A statement of imputations of misconduct or misbehaviour in support of each article of charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charge are proposed to be sustained are also enclosed (Annexure-III and IV).

4. Sri K.Srinu, EE, PRI Division, Nellore is directed to submit his Written statement of defence within 10 days of the receipt of this order.

5. Sri K.Srinu, EE, PRI Division, Nellore is informed that an enquiry will be held only in respect of those articles of charge as are not admitted. He should, therefore, specifically admit or deny each article of charge.

6. Sri K.Srinu, EE, PRI Division, Nellore is further informed that if he does not submit his written statement of defence on or before the date specified in para 3 above, further action will be processed based on the material available on record.

7. Attention of Sri K.Srinu, EE, PRI Division, Nellore is invited to rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf

(Contd.P.2)

from another person in respect of any matter dealt with these proceedings it will be presumed that he is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.

8. The receipt of the order together with its enclosures shall be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

To
Sri K.Srinu, EE, PRI Division, Nellore through the
Engineer-in-Chief, Panchayat Raj, A.P.,Vijayawada.
The Engineer-in-Chief, Panchayat Raj, A.P., Vijayawada (in duplicate with a request to serve and return the dated acknowledgement copy)
Copy to:
The OSD to Minister for PR&RD.
The PS to Prl. Secy.(PR&RD)
SF/SC

//FORWARDED :: BY ORDER//

SECTION OFFICER

ANNEXURE – I

STATEMENT OF ARTICLE OF CHARGES FRAMED AGAINST SRI K.SRINU, EXECUTIVE ENGINEER, PRI DIVISION, NELLORE;

CHARGE:

That the performance of Sri K.Srinu, while working as Executive Engineer, PRI Division, Nellore is not up to the mark in construction of Government priority buildings under MGNREGS. His performance has been continuously poor despite continuous review and guidance by senior officers at various levels and he failed to improve his performance even though continuous attempt of motivating him. Thus, he is careless and negligent to duty and showed continuous poor performance.

Thus, Sri K. Srinu, Executive Engineer, PRI Division, Nellore, by his above mentioned act, has exhibited lack of integrity, not shown devotion to duty and exhibited conduct unbecoming of a Government Servant, in contravention of Rule 3(1) and 3(2) of APCS (Conduct) Rules 1964.

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE-II

STATEMENT OF IMPUTATIONS OF MISCONDUCT AND MISBEHAVIOUR IN SUPPORT OF ARTICLE OF CHARGES FRAMED AGAINST SRI K.SRINU, EXECUTIVE ENGINEER, PRI DIVISION, NELLORE:

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BASIS:

The Government during the Video Conference held on 02.07.2021 to review the progress of construction of Government priority building under MGNREGS, the Prl. Secy, (PR&RD) noticed that, the performance of Sri K.Srinu, Executive Engineer, PRI Division, Nellore is not up to the mark. It was also noticed that his performance has been continuously poor despite continuous review and guidance by senior officers at various levels. Even while continuous attempt of motivating him, he has failed to improve his performance. The Hon'ble Chief Minister is constantly monitoring the progress of the Government priority buildings and due to the poor pace of works, the whole department is put to much embarrassment during the review meetings.

Out of the sanctioned works of (265) to PRI Division, Nellore during the financial year 2021-2022, only (39) works are physically completed and the percentage is 14.83%, which shows poor performance.

Thus, the above Government Servant has failed to discharge his legitimate duties properly and showed continuous carelessness and negligence to duty resulting continuous poor performance. Thus, he has violated APCS (Conduct) Rules 1964.

Hence, the charge.

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGE FRAMED AGAINST SRI K.SRINU, EXECUTIVE ENGINEER, PRI DIVISION, NELLORE ARE PROPOSED TO BE SUSTAINED:

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(1) Physical status of Grama Sachivalayam building works status report in East Godavari District and Nellore District submitted by DEE O/o CE (PR-1) Vijayawada.
(2) Govt. Memo. No.01/Prl.Secy Peshi/PR&RD/2021, dt:02.07.2021.

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE-IV

LIST OF WITNESSES BY WHOM THE ARTICLE OF CHARGE FRAMED AGAINST SRI K.SRINU, EXECUTIVE ENGINEER, PRI DIVISION, NELLORE ARE PROPOSED TO BE SUSTAINED:

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- NIL-

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER